#### Welcome to

#### **Pre Conference**

#### **Cross – Cultural Understanding**

Cairo, 22 April 2013



#### Presentation

Name

Country

**Profession** 

Tasks in BPW



# Task Force BPW International Leadership & Lifelong Learning

# "Basics of Cross – Cultural Understanding"

Pre conference Cairo, 22 April 2013

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# Basics of Cross - Cultural Understanding or how to HANDLE DIFFERENCES?

- A Three basic facts regarding cultures
- **B** Responses to differences
- C Handling cultural differences by knowing how to deal with 2 very different "organs"



#### 1 Diversity of cultures

- Nationalities
- Professions
- Ages
- Gender
- Skin colours
- Languages
- Religions
- Social stands
- Educations
- Political systems
- Leisure groups

#### 2 Elements of orientation

- Beliefs
- Values
- Behaviours
- Attitudes
- Agreements
- Norms
- Stereotypes
- Clichees
- Cultural Codes
- Conventions

**Everybody belongs to different cultures** 



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#### 3 Nobody can choose her

- Parents
- Family
- Gender
- Skin colour
- Body
- Character
- Intelligence
- Country
- Religion

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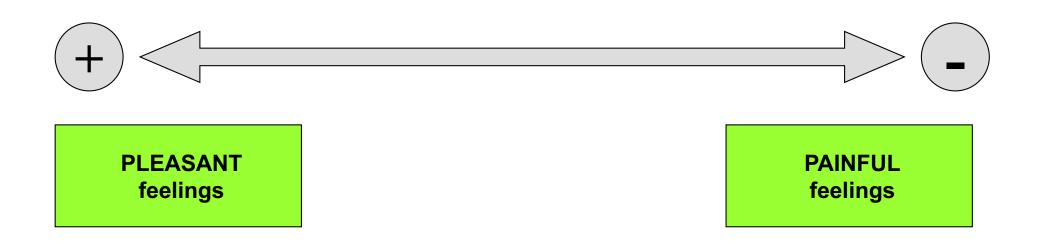
we get born in

### Beeing conscious of that makes us more

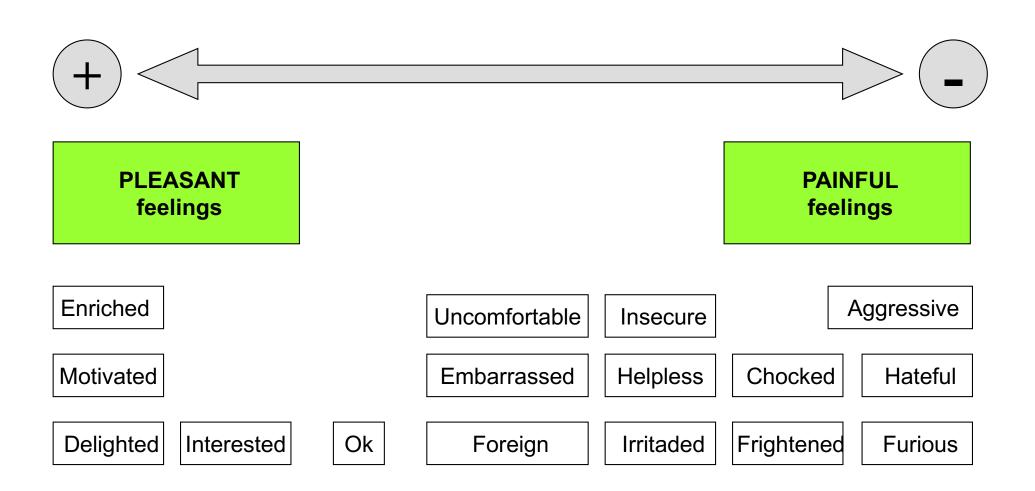
- RESPECTFUL, if I have to deel with differences
- **CREATIVE** in finding ways to cooperate with differences
- SECURE, if I have to say no



#### **B** Responses to differences



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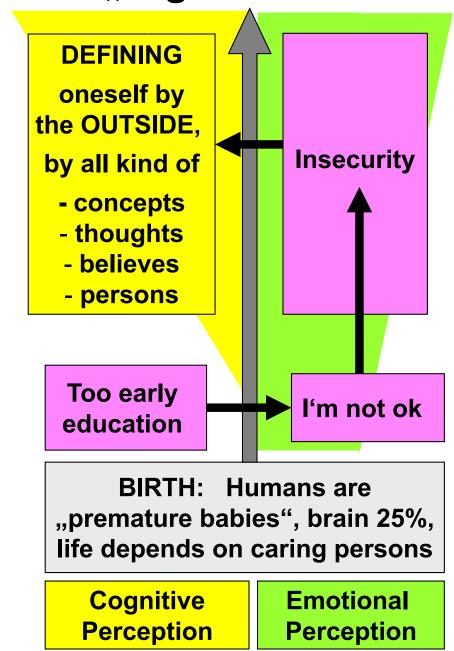


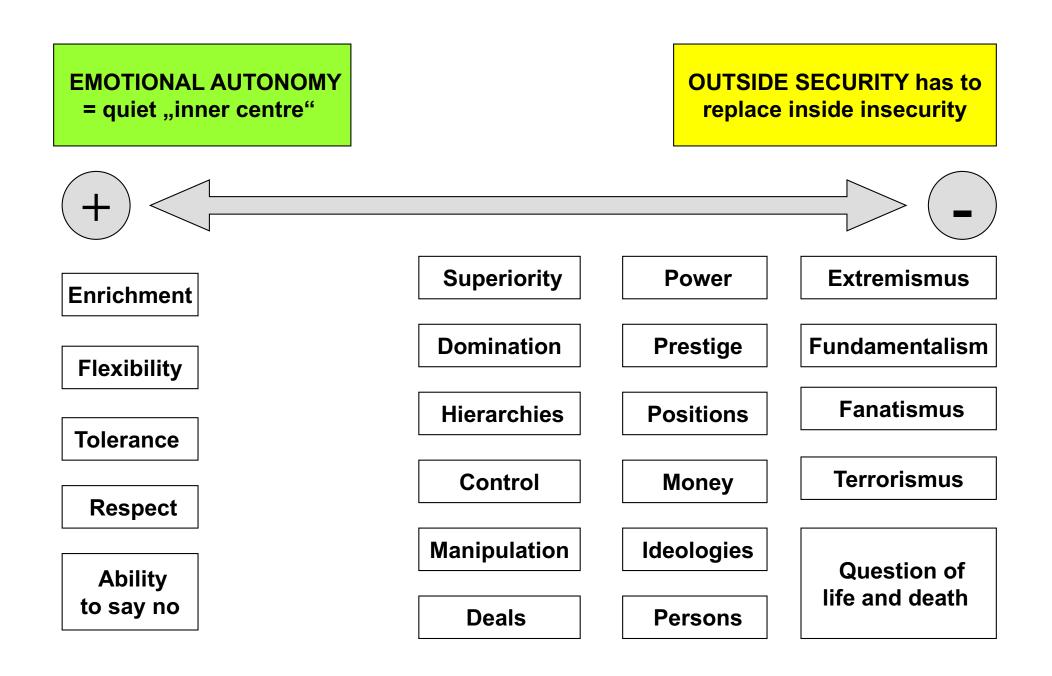
2 Organs of perception

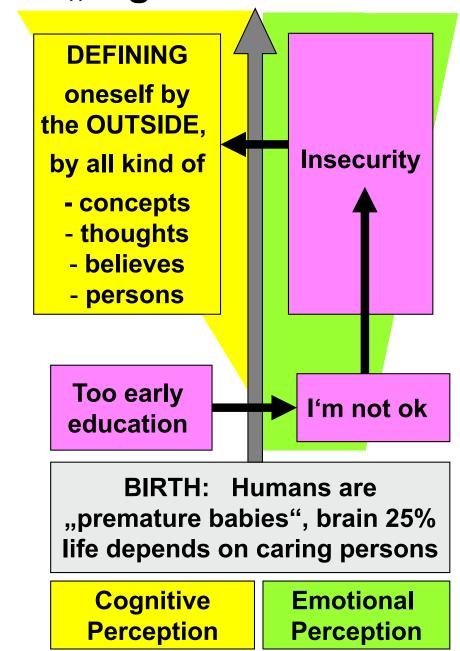
**Cognitive perception** 

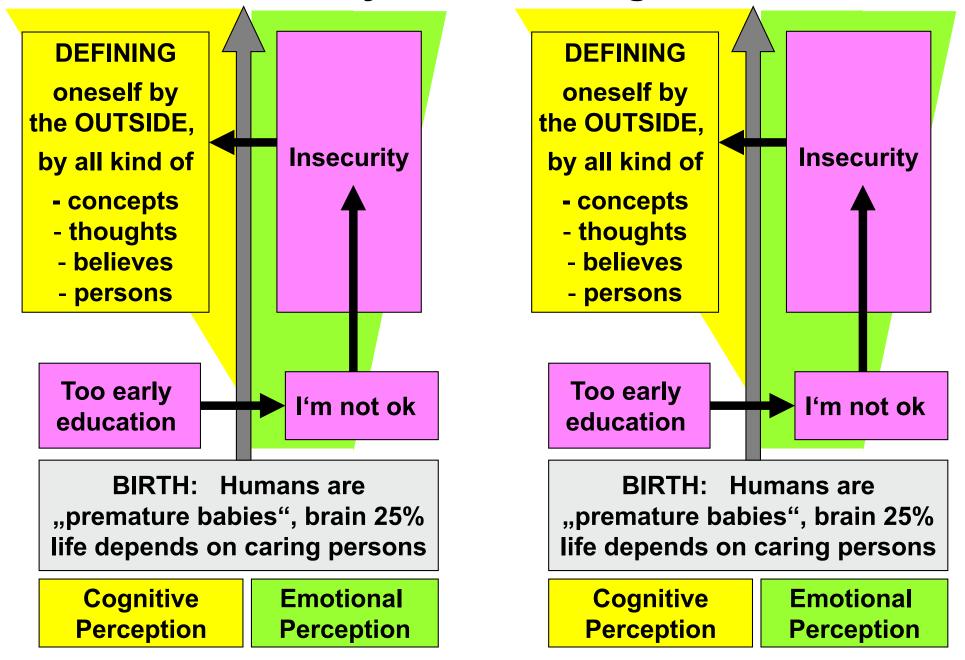
**Emotional perception** 



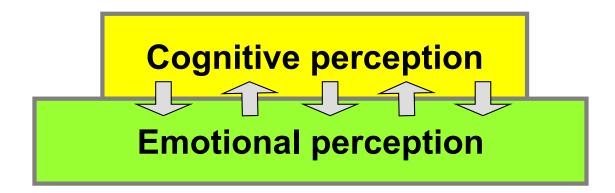








#### 2 Organs of perception













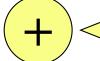


**Flexibility** 

**Tolerance** 

Respect

Ability to say no

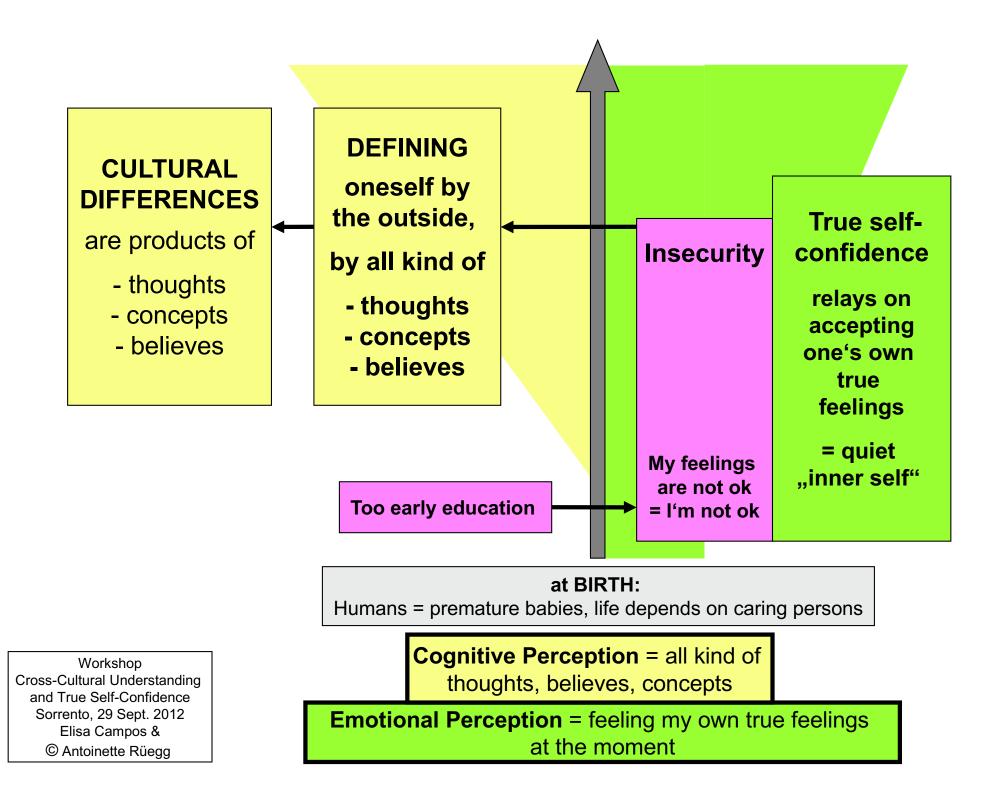


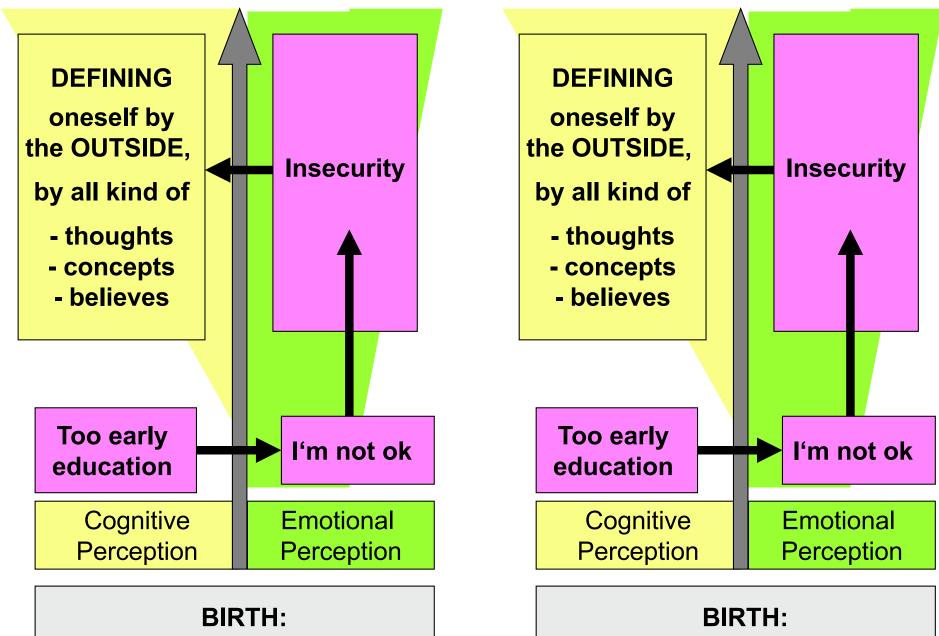




**Superiority Domination Flexibility Hierarchies Tolerance** Control Respect Manipulation **Ability** to say no **Deals Emotional Outside security** autonomy & replaces quiet "Inner Centre" inside security

**Superiority Power Prestige Domination Flexibility Hierarchies** Money **Tolerance** Control Ideas Respect **Manipulation** Ideologies **Ability** to say no **Deals** Persons **Emotional Outside security** autonomy & replaces quiet "Inner Centre" inside security





#### Humans = premature babies, brain 25% life depends on caring persons

Humans = premature babies, brain 25% life depends on caring persons